

Trinity Episcopal Church

2023 ANNUAL REPORT

February 17, 2024



*Trinity Episcopal Church
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trinitysolebury.org

*The mission of the Church is to restore all people to unity with God and
each other in Christ.*

- The Book of Common Prayer, page 855

Rector's Report

It is a little mind-boggling to realize that almost six months have passed since I arrived here. On one hand, my ministry here still feels very new, but on the other hand, so much has happened in such a short window of time.

When I first arrived, my goal was to get up to speed on the various major ministries of the parish, such as worship, outreach, pastoral care, and Christian formation. Parallel to that, I also wanted a chance to have as much "face to face" time with members and my schedule could accommodate. I am grateful for all the guidance that various members of Vestry and staff have given me during this process, and while there is still ground to cover, Trinity Church has really come to feel like home.

The next step is for us to discern together the church that Trinity is supposed to be in the future. I was told by a member here that Trinity "has a lot of dreams," and I believe that to be profoundly true. Some of those dreams are to continue to see strong, vibrant ministries here continue to thrive. Others are about restoring or nurturing ministries that used to be a part of our shared discipleship at Trinity. While still others are about doing new things to spread the Gospel of Jesus Christ in our community and among ourselves.

Finding the way, identifying gifts, and empowering members of this parish is the shared work that the staff, lay leadership and I will be pursuing in the year to come. I personally approach that challenge with a sense of optimism and excitement.

I would be remiss if I did not take an opportunity to thank everyone who has supported me during this time of transition, such as the wardens and Vestry, the staff, and my own family. Through you I have felt love, encouragement, and hope.

Yours in Christ,

The Rev. Robert Baldwin

Rector, Trinity Episcopal Church

Wardens' Report for Annual Meeting

It has been our honor to serve as Trinity's Wardens over the past 2 ½ years. Your prayerful support and dedicated acts of ministry indicated that God's hand was at work in this time and place and has resulted in a transformation from a church that had "plateaued" to a vitally growing church, now with an inspirational Rector. The Vestry has met monthly, supplemented with weekly check-ins via Zoom from time to time. Laura Huestis has served as Clerk and kept minutes and documentation up to date.

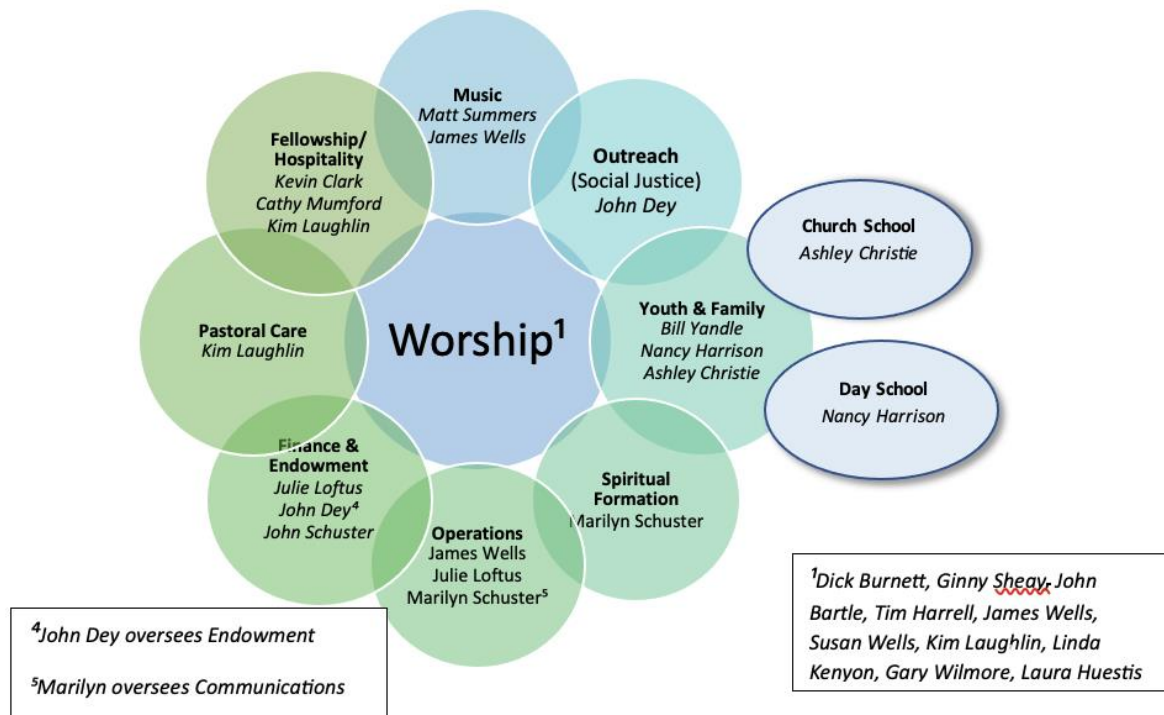
Our comments are expressed around three areas that represent our unique experience between 2021-2024: Leadership, Outreach and Material Resources.

Leadership. The content and style of worship and mission together as a church is under Jesus Christ, Lord of all creation. Sensitivity to Christ-centered values has been important as we shared

life together and depended on each other, through 2022, sans Rector or Interim Rector. As a Parish, we labored together to build up Youth, Sunday School, Hospitality & Welcome, Outreach, Pastoral Care and Finances. We sustained sacred, meaningful worship with guest priests, bolstered up by the continuing liturgical leadership from our assisting priests, Ginny Sheay and John Bartle. We maintained the Day School and brought our physical plant out of the “Covid mothball,” while actively listening to parishioner’s opinions, outlooks and hopes through the *Voices* meetings. Trinity was poised for a “long haul” Rector search because national data indicated a paucity of available clergy.

Trinity flowered in 2023 because we were made strong and ready for growth in 2022. Thanks to Kyle Evans’ networking, a college classmate, Dick Burnett guest preached for us. Dick had recently retired from Trinity Church in Columbus, Ohio. The Diocese accepted our interest in him to be our interim and he came on board 15 January. Worship attendance and giving of time, talent and tithes increased significantly. His leadership made a difference, yes; but just as importantly Trinity learned about ourselves responding to a dynamic, “people-person,” spiritual leader. With Dick’s departure in May, Trinity leadership knew itself and the parish better and maintained Priestly leadership by establishing with John Bartle a unique *Interim Pro Tempore* position. John led us with continuing assistance from guest preachers until the end of September, when Rob Baldwin arrived as our Rector. The Rector Search Committee, led by Barbara Tortorello, performed a miracle! As expected, Rob’s talents, vision, style, theology, and pastoral commitment were recognized to be a good fit by the Search Committee and now the parish celebrates his ministry.

Effective leadership requires that the Vestry and clergy continually explore the outlooks, hopes and concerns of our parish and community. The ongoing *Voices* focus groups, related to specific topics provided and continues to provide such information, so important to the Vestry and its committees. In addition, the Vestry made the decision to engage in a full day retreat with follow-up sessions, led by former Warden Lorri Perkins, whose profession is to lead organizations in self-understanding, vision expression and planning. From this retreat, the Vestry was able to gather several statements that represented our Parish. The scope of the defined areas is described in the following diagram:



Outreach came to life during our Covid and post-Covid “build back.” We reached out to meet external needs and “reached in” to find and meet needs of our parishioners. You will see this array of activities the parish has engaged: from knitting ministries, to interfaith connections; from Mindfulness training, to our Day School. Lobsterfest and Mission Philly are re-vitalized. Cookie Bake brought dozens of people together. Peace Meal has come to life again, along with food and clothing initiatives for those who are housing-insecure. A variety of outreach activities have been conducted for those outside and within our parish. Our youth group (TYG) is an important part of how we express a spiritual invitation to those in our region who may not have focused much on the “traditional church.” Importantly, the Pastoral Care committee has performed ongoing service to those in need, along with the organization of our prayer lists, strengthened by the liturgical presence of the Centering Prayer group every Tuesday morning at 8 a.m. in the Chapel. Vestry and parish continued to support our local missions financially, and our Friends of Music has brought many hundreds of visitors to our church throughout the year to experience the gift of musical in a sacred space.

Material resources, including finance, property and equipment increased significantly during the past year. Anticipated income for 2024 is likely to be more than 20% higher than 2023. Repairs to the 25-year old building have been addressed by the Wardens and Vestry, with the leadership and hard work of Bill Wolf, Sarah Doyle and Gary Wilmore. The large, inefficient office space that was once a Rectory was converted back to a Rectory, well under the planned expense estimates, thanks to the expertise of Frank Tortorello and his band of volunteers: it is a modern home that

will serve the parish for many years. A church library was reestablished and many functions have been brought into the main building with the conversion of the Rectory. Dave Griffin organized a Stewardship Campaign and we adopted a budget for 2024, as you will see. A St. Nicholas Fair was initiated by Kevin Clark and provided additional funding for what will be kitchen upgrades. A new Building and Grounds group is being organized as of this writing after an initial meeting, and Artistic Appointments and an IT Group (led by Jon Hayward) has provided Trinity with many resources and systems management assets that churches of our size do not typically enjoy.

The future looks bright because of the manner in which Trinity's people came together during this time of transition. God's Spirit was at work here. Visioning, planning, expanding and cooperating with one another will signal the community and region that God's Spirit will continue to be alive and purposing Trinity for the new world that is the 21st Century.

Blessings

Julie Loftus

James Wells

St. Nicholas Fair 2023

After a few years hiatus, the St. Nicholas Fair was held on Saturday, December 2, 2023. Thanks for the fantastic and beautiful donations of items to sell and for the many volunteers who packed, unpacked, set up, cleaned up, assisted, worked and greeted! A special thanks to Gene Fox for his expertise and assistance in everything from picking up donations at parishioners' homes to pricing hundreds of items. Without all of you, this Fair could not have happened. Thank you!!!

The Parish Hall and chapel were filled with lovely antiques, collectibles, vintage goods, handmade items, Christmas décor and new gifts. Cookie Bake offered their famous cookies for sale; TYG (The Youth Group) set up a hot chocolate bar, and Anna Wyman (resplendent in an antique red silk kimono) provided storytelling in the chapel. It was a busy, festive and very successful day!

This year, we want to build on our success and provide additional activities and food to make the St. Nicholas Fair a comprehensive family event. Ideas include, a wreath making workshop, craft project for kids, a gift wrapping station, and an expanded café offering a light lunch and snacks.

If you would like to be part of this wonderful event, please contact Kevin Clark at hessianrun@gmail.com





Trinity Church School – Ashley Christie, Nancy Harrison, Jenn Summers (with the support and guidance of Kyle Evans)

The 2023-2024 Church School team has been preparing lessons and excitedly teaching the youth in Trinity's parish. Trinity's Church School is an important partner in our youth's faith journey, and we are thrilled to see children returning to church and spending time in Church School.

The first half of the church school year saw Kyle helping to organize and oversee Trinity's Church School and during the second half of the year, Ashley, Nancy, and Jenn have taken on the leadership of this ministry.

There are many additional members of Trinity who help with the Church School. Christine Angulo lovingly provides nursery care to our youngest child(ren). Ann Koberna is the lead teacher for the PreK-6th grade class. Helping Ann on a consistent basis is her husband, Fred. In addition to Fred, the following members assist in Ann's class on a rotating basis: Olivia Bowman, Dotty Brown, Carol Church, Melodee Fox, and Ashley Christie. Kyle Evans was the lead teacher for the 7th-12th grade class. Since Kyle has been away to continue her diaconal formation and work, Nancy Harrison and Bill Jaglowski have been alternating the teaching with the older youth (with Steve Wilson providing help when needed).



Additional parishioners share their time and talent with the youth to further enhance the Church School's programming. Kathrine Hunt leads bread making monthly, and Carol Yandle led the youth in a yoga class in January. We welcome any parishioners who may want to share their time and talent with the youth. The experience of spending time with the children is priceless and not to be missed!



We will finish out the 2023-2024 Church School year in early June. As we look to the 2024-2025 Church School year, we welcome anyone who would like to join this important ministry. If you are interested, please contact Ashley (achristie@trinitysolebury.org), Nancy (nharrison@trinitysolebury.org), or Jenn (jsummers@trinitysolebury.org).



Greater Delaware Valley Interfaith Community

The multi-faith group that became the Greater Delaware Valley Interfaith Community had its beginnings in 2018 with discussions after Trinity had speakers from Temple Judea and the Zubaida Foundation in Yardley at our Adult Forum. Members from Trinity and Temple Judea took the lead in forming the group which includes Christians, Jews, Muslims, Hindus and Sikhs and is open to all faith groups.

We were very active in developing friendships and learning about the beliefs and religious traditions of each other's faiths. We lost much of our momentum during the pandemic when it was difficult to meet in person and in the time after the pandemic when some of our member groups were undergoing leadership changes.

Since the need for interfaith dialogue and understanding in our world continues to be great, our goals for 2024 include rekindling the spirit and activity which brought us together. We welcome others to join in. For more information, please see Sue or Pat Houston.

Foyers Groups

Over the past few years, the Trinity church community has organized into dinner groups of eight to ten, singles or partnered, for quarterly get-togethers where we can share simple food in an informal setting. There is no agenda for the gatherings other than enjoying the company of others in our Trinity community and learning more about the amazing folks who make up our congregation. The host couple supplies the main course and beverages, while the rest of the group brings appetizers, salads, side dishes and desserts. The groups are set for this year, but we can always accommodate substitute couples, so if you'd like to join the program, please contact Cathy Mumford cmumford@trinitysolebury.org or 908-385-5455.

Greeters

Greeters are the first impression visitors and newcomers have of Trinity. They arrive between 9:00 and 9:15 to stand in the Narthex and to direct parishioners to the name tag books. Greeters help any newcomers or worshipers without a name tag to complete a blank name tag and to sign up on the missing/new name tag sheet. Printed name tags usually appear in the name tag binders by the next Sunday. At the close of the 9:30 am service, Greeters leave the Sanctuary during announcements and stand in the Narthex to greet everyone, especially the newcomers and visitors. Newcomers and visitors are encouraged complete a visitor card and then introduced to Rob. Currently we have a dozen or so greeting pairs, scheduled 3-4 times a year. We are always looking for more friendly faces, so if you'd like to join the Greeters Team, please contact Cathy Mumford at cmumford@trinitysolebury.org or 908-385-5455.

Altar Guild

The 17 members of the Altar Guild have been truly marvelous! Throughout the 18 months of pulpit supply and interim priests, the group adjusted to the priests' various and often unspoken expectations. Facilitating worship and the Eucharist at Trinity is a privilege, a responsibility, a time for some fellowship and grace, not a mere duty. And we often have fun ! After service you may see folks going onto the sacristy to help each other wash and put away the service vessels, talk and laugh.

We have met for "polishing parties," some general reviews, requested and collected shells from the parish, moved the chapel sacristy, reviewed adjustments of the baptismal setting, met with Rob in October, had the chapel rug cleaned as well as the needlepoint hanging, set out the Trinity creche in MacArthur Hall, and so forth.

Rob's desire to use the chapel for worship again is exciting! We hope to be meeting with him, the Worship Ministry and Buildings and Grounds to plan how to facilitate and maintain the space and altar. John McNeil and Steve Wilson have, heroically, repaired all the chair-backs and the sanctuary altar rails, and plans are underway to work on the altar so that centering prayer has a decent place for their materials.

Going forward, there are some costly "house-keeping" needs that we hoped to get in the budget: our ewers are beyond re-silvering and need replacement; our paraments need cleaning and perhaps some replacement; the offering basins need repair or, we hope not, replacement. Sidney Fox is currently working on a children's cross for the sanctuary.

Altar Guild may seem "a behind-the-scenes" ministry, but we are a vibrant, busy group: join us!

Hospitality 2023

The New Oxford Dictionary defines hospitality as the friendly and generous reception and entertainment of guests, visitors, or strangers.

From coffee hours and special receptions to Bingo Night and Game Night, the Hospitality ministry welcomes all and provides one of the many ways to foster fellowship. We, here at Trinity, are all members of this ministry. Thank you to everyone who has hosted coffee hour, provided food for the various receptions and special events, helped clean up and set up, chatted with visitors and newcomers, and volunteered to clean and organize the kitchen and pantry. Without you, this ministry would not be possible.

Let's keep growing our hospitality ministry. If you have an idea for fellowship, please let Fr. Rob or myself know. And remember, if you use it....

Wash it, dry it and put it away!

Thank you for the honor of being part of this ministry.

Kevin Clark

Artistic Advisory Committee

The committee met in December after a long hiatus due to the pandemic.

There were no issues during that time but now that we are back full time with all activities we have a few items to address. Some are:

We need to have proper fixtures to hold the crosses and candle lighters in the sacristy

Hallway and we need to update the Trinity Church outdoor signs with Rob's proper name.

We are updating the power point presentation of the Artistic Committee that

Roger Stikeleather made a few years ago and also updating the booklet showing the furnishings and appointments crafted by our parishioners.

When these are completed we hope to have a forum to present these endeavors.

Bill Wolf



Trinity Youth Group Celebrates 2 Years of Re-engagement!

By Kyle Evans

"And a little child shall lead them" Isaiah 11:6

Trinity Youth Group (TYG) has experienced lots of fun, community building, and service during the past year. TYG meets every Tuesday, 6:30-8pm. All young people in grades 6-12 are welcome, whether Trinity members or not. Most Tuesday nights, the group can be found in the youth room at Trinity. However, occasionally, they gather offsite for alternative experiences, such as touring the Peddler's Village scarecrow and ice sculpture exhibits, holiday shopping for West Philadelphia Pearl St. youth or walking on the NJ wing dam.

Tuesday night activities at Trinity have included decorating cookies for Trinity's infamous Cookie Bake, board game night, preparing Caring for Friends meals for senior citizens, making doggie treats for the Blessing of the Animals service, various group building activities and, of course, running the annual Shrove Tuesday Pancake Supper. Trinity youth frequently bring friends and there is a great sense of comradery. Cyndi Grondahl, Bill Yandle, and Steve Wilson serve as sponsors. Kyle Evans will return as a sponsor in April, once she has completed her required field work for her diaconal formation.

At a time when there is so much uncertainty in the world, it is important to provide a safe and caring environment where young people are able to be themselves and feel unconditionally love, both through peer and adult relationships, and God's constant presence.

If you or your teens are interested in getting involved, please contact Bill Yandle, william.yandle@yahoo.com, or Steve Wilson, Mr.Stephen.Wilson@gmail.com, for more information.





Mission Philadelphia's 27th Year, Back in Residence!!

Kyle Evans

"As each has received a gift, use it to serve one another, as good stewards of God's varied grace"
(1 Peter 4:10)

For those new to Trinity, Mission Philadelphia is a youth led multi-day, residential, service initiative, in North and West Philadelphia. The primary focus is urban greening and agriculture. We have developed strong partnerships with North Philly Peace Park (NPPP) and West Philly Peace Park (WPPP), both grass roots, community-based nonprofits. MP also celebrates a renewed alliance with Episcopal Community Services (ECS).

Mission Philadelphia has continued each year, including Summer 2020. 2023 projects included the installation of a Heeding God's Call Memorial to the Lost and service, block party and food pantry at ECS's St. Barnabas Community Resource Center, restoration of an orchard and large-scale garden, repair of a shed, and planting and general clean up in West Philadelphia.

2023 saw the return to residence in a Philadelphia based college dorm. All participants were able to stay on St. Joseph University's University City campus. Some meals were eaten in the cafeteria, and others were provided by Trinity members. In the evenings, youth enjoyed time together over ping pong, card games, and going to a movie.

Mission Philadelphia could not be possible without the funds raised through Trinity's annual Lobsterfest, scheduled for Saturday, June 8 this year. We are deeply grateful for the parish and community support of this wonderful event. If you are interested in helping with Lobsterfest or serving as a sponsor, please contact Erin Moss Jones, erinmoss118@gmail.com.

The 28th Mission Philadelphia is just around the corner. Its mission has had a profound impact, both among Trinity and community members who help in its planning and execution, and those who benefit in the broader communities. It has been an important way to help transform abandoned spaces, break down racial barriers, and deepen understanding among and between communities.

The 2024 dates are Saturday, June 29-Wednesday, July 3. We are excited to be joined by youth and adults from St. David's, Radnor this year, and look forward to residing at Bryn Mawr College.

Please consider participating in some way. Questions? Please contact Kyle Evans at kyle.evans55@gmail.com.



Year Three of Formation-A Candidate on way to Ordination

Kyle Evans

Trust in the LORD with all your heart and lean not on your own understanding; ⁶ in all your ways acknowledge him, and he will make your paths straight Proverbs 3:5-6

I am pleased to share that I am in my third and final year of formation for the vocational diaconate of the Diocese of Pennsylvania. The last year has been rich with several milestones in my process toward ordination. First, I completed 400 hours of clinical pastoral care training through the Clinical Pastoral Care Institute (ICPT). ICPT is a CPE program that allows a hybrid experience for those who are working full time. The CPE program included virtual meetings and trainings. I drew upon some of my work at Episcopal Community Services for my clinical experience. I was one of 9 individuals in my CPE cohort and the only woman. Members of the cohort were located all over the country and engaged in a range of ministries, including prison and hospital chaplaincy, and church ministry. Though demanding educationally, spiritually, and from a time management standpoint, I learned a great deal, and feel my pastoral care approach was strengthened.

My monthly worship services at the Bucks County Correctional Facility (part of the social service requirement for my formation), provided along with a deacon and members of Holy Spirit Episcopal Church of Harleysville, PA, have been incredibly rewarding. Each time, I partner with a Holy Spirit member in facilitating worship with members of the men or women's facilities. I have found all the attendees to be both engaged and appreciative of our consistent visits. Most importantly, the men and women offer insightful, reflective interpretations of the day's readings. I look forward to every visit and am only sorry that more opportunities to spend time with these individuals have not presented themselves.

Thanks to the ongoing support of Trinity, I received endorsement for candidacy for the vocational diaconate both from the vestry and our Rector, The Rev. Rob Baldwin. Following said endorsements, and others, along with interviews by the Commission on Ministry and Standing Committee, I was approved for candidacy to the vocational diaconate in November.

I have completed 2 of the 4.5 months of field work required as part of my formation for the vocational diaconate. I chose to serve at St. Paul's, Doylestown because they celebrate higher

liturgy practices and a different congregational profile than Trinity, Solebury. Varied parish and liturgical experience is important, particularly given that I do not know where I am going to be posted following ordination. While I miss being a Trinity, I have found The Rev. Daniel Moore, St. Paul's Rector, and the congregation, to be very warm, welcoming, and supportive. I am also learning a great deal.

Readings and recorded lectures provided through Iona Collaborative at Seminary of the Southwest continue to be the primary academic source of my formation. This is enriched with monthly, in-person or virtual meetings of my cohort, facilitated by Archdeacon Jeff Moretzsohn.

Patience, blessed assurance in my call, and God's ongoing presence in my journey, remain vitally important. There will be one last process similar to that for candidacy, during which I will be considered, and hopefully, approved for ordination in Fall 2024. Should I be approved for ordination, I suspect that members of my diaconal cohort will be scheduled for ordination in December 2024. I promise to notify Trinity when a date is selected. In the meantime, I ask for your continued prayers, not only for me, but for all who are in formation at this time.





Newcomers Ministry 2023

Although we sadly said goodbye in August to our long time leader Barrie Summers, the Newcomers Ministry is thriving again under the enthusiastic leadership of Colleen Dey, Laura Huestis and Cathy Mumford. We have welcomed Cinda Ball, Terri Reynolds, Barbara Tortorello and Barbara Wilson to our ministry. In addition, as a result of the recent Ministry Fair Carol Church, Barbara Conklin and Melodee Fox have joined the ministry as well.

Throughout 2023 we continued with our usual procedures to ensure that visitors and potential newcomers to Trinity were welcomed to our community, with multiple points of contact by both parishioners and clergy.

In May 2023 Ginny Sheay lead a Welcome Liturgy followed by a celebratory reception. Another Welcome Liturgy is planned for later in 2024 to celebrate new members from 2023 and 2024.

We are excited to see that parishioners are greeting visitors and newcomers before and after services, and more than once, we have seen a line waiting to speak with new folks at Coffee Hour.

Colleen, Laura and Cathy

Chair of Finance – John Schuster

The following information is as of 12/31/23. The day school and the cemetery financial results are not included in this report.

2023 Summary Financial Report				
	Actual	Budget	Variance	2024 Budget
Revenue				
Pledge	\$308,920	\$328,705	(\$19,785)	\$415,058
Plate	\$82,750	\$23,500	\$59,250	\$20,100
Fund Raising	\$48,244	\$5,000	\$43,244	\$44,000
Other	\$63,474	\$39,395	\$24,079	\$30,700
Total Revenue	<u>\$503,488</u>	<u>\$396,600</u>	<u>\$106,888</u>	<u>\$509,858</u>
Expense				
Personnel	\$210,658	\$235,853	(\$25,195)	\$267,485
Office	\$34,133	\$31,985	\$2,148	\$31,400
Utilities	\$38,846	\$38,500	\$346	\$45,148
Maintenance	\$75,933	\$75,900	\$33	\$69,250
Buildings/Equipment ¹	\$45,143	\$10,400	\$34,743	\$25,385
Charitable/Outreach	\$43,160	\$23,030	\$20,130	\$45,000
Fund Raising	\$17,452	\$1,000	\$16,452	\$16,000
Other ²	\$29,129	\$16,795	\$12,334	\$10,180
Total Expenses	<u>\$494,454</u>	<u>\$433,463</u>	<u>\$60,991</u>	<u>\$509,848</u>

¹ Buildings/Equipment includes the cost of the renovation of the rectory.

² Other revenue is a combination of several categories, and includes the amount for search and moving expenses for our Rector. It also includes a one-time contribution from the Day School to defray renovation, moving and search expenses. The amount of Other revenue shown above has been reduced by \$30,000, which has been taken as a reserve for capital maintenance.

2023 Year in Review



2023 ended much better than anticipated. At this time last year there was a great deal of uncertainty regarding both revenue and expenses. The timing and expenses associated with the Church's Rector search and hiring could only be estimated. It was unknown whether Lobsterfest would return and if so, at what level. COVID continued to influence in-person worship and the availability of the Church property for weddings and other outside events. Based on these factors, revenue estimates for 2023 were intentionally conservative. Expenses were budgeted at levels representing best estimates of what is likely to occur during the year. A deficit budget was projected.

Actual results were significantly different. Total 2023 revenues came in significantly higher than anticipated. The increase in plate revenue was a primary factor, coming in higher than anticipated primarily due to the return to in-person services as the pandemic receded, as well as the enthusiasm generated particularly by Reverend Dick and continued by Reverend Rob. Lobsterfest, which was not anticipated at the time of the preparation of the 2023 budget, returned under new leadership and was once again a successful in-person event. The Messiah, Cookie Bake and St. Nick's Fair, which returned thanks to the help of many volunteers, all added to a successful 2023. The Day School also provided both anticipated and unanticipated revenue to the Church. In addition to an increased annual payment, a significant contribution from the Day School helped pay for the rectory renovation and expenses related to hiring our new Rector.

Total expenses were significantly higher than budgeted due primarily to the costs incurred in renovating the rectory, as well as expenses related to hiring and relocating Reverend Rob. The acquisition of the Steinway piano in late 2023 was funded privately and did not affect our 2023 results.

As a result of the above, particularly Lobsterfest's success, we were able to meet our commitment to the Diocese and to continue providing outreach support, not only to Mission Philadelphia, but to the four local organizations we have supported for some time: A Woman's Place, the Bucks County Opportunity Council, the Delaware Valley Food Pantry and Fisherman's Mark.

2024 Budget

Looking forward to 2024, projected pledge revenue is \$415,058. Pledge participation is based on the receipt of 105 pledge card responses, ten more than in 2023. 2024 anticipates a significant reduction in plate revenue to coincide with the increase in pledges.

On the expense side, we have budgeted conservatively to reflect known events, and have taken a \$30,000 reserve from 2023 revenues for capital maintenance. Our full year personnel expenses will increase now that Reverend Rob has joined us. The budget includes salary increases for staff, but does not anticipate additional staff members.

Lobsterfest, Cookie Bake and the St. Nick's are expected to continue in 2024, providing additional revenue to fulfill Trinity's mission.

2024 Vestry and Warden Nominees

Wardens

Kevin Clark (currently member of Vestry)

Lorri Perkins

Lorri Perkins has been a member of Trinity for 25 years. In her time here, she has served in a variety of roles and ministries including Cookie Bake Co-Chair, Altar Guild, Church School, Vestry, and was a previous Warden alongside Interim Rector Emory Byrum and Warden Dave Griffith.

A native Virginian, she moved to Bucks County in 1996 after stops in upstate NY, Boston and Princeton for work and graduate school. With her husband, Don Perkins, she raised two sons, Will and Clay. She also has a stepson, HD and daughter-in-law, Carin Perkins and a wonderful grandson, Tyler.

Professionally, Lorri has a Leadership and Organizational Development consulting firm and works with companies and organizations in the Philadelphia region. She enjoys helping people and organizations learn and grow into their fullest potential.

Vestry Members

Ashley Christie (currently member of Vestry, extending for one year)

I am delighted to be nominated for Vestry in hopes of continuing my ministry to Trinity. I have been attending Trinity since about 2005 when my husband Scott and I had just started a family, and we were looking for a spiritual home.

Since that time, Trinity has been part of our family, and this parish has watched our two children, Grant and Lindsay, grow into young adults. In today's world, it takes a village to raise kids, and Trinity has been a very important part of that village. Trinity provides both spiritual fulfillment and opportunities to share our time and talents in service to others. My motivation to serve, to actively participate and prayerfully make decisions, and strengthen my relationships within the Trinity community are virtues that I will continue to bring to the Vestry.

Outside of Trinity, I work for Central Bucks School District as the Supervisor of K-6 Reading & Federal Programs.

Jennifer Summers

Jenn Summers started attending the "church on the hill" in 1994 with her Mom, Dad, and brother after moving to Doylestown, PA. Throughout her middle and high school years, Jenn was a part of youth group, was an acolyte, sang in the choir and youth group band, and attended several Philadelphia diocesan events.

After returning home from college, Jenn began her love of teaching in a local school district as an autistic support teacher. Being back in the area, Jenn was excited to be back at Trinity where she

was humbled to serve on different committees including Stewardship and Vestry as well as on staff as Trinity's interim Youth Group Director.

Fast forward 20 years - Trinity continues to be a special part of Jenn's life. Jenn was married at Trinity (where she also met Matt!) and have watched sons, Andrew and Jack blossom within the Trinity family. Jenn is currently on the board for the Day School, serves as an acolyte, and volunteers with the church school program. Jenn works as the Director of Student Services in Upper Dublin School District and is lucky to be able to work alongside amazing individuals each day who support students of all ability levels.

Jenn looks forward to returning to vestry.

David Griffith

Dave Griffith is an independent senior advisor working with The Delaware Valley Family Business Center.

He most recently served as the Executive Director and Head Coach of Episcopal Community Services of the Diocese of PA. He currently serves as Executive Director Emeritus.

www.ecsphilly.org

He is currently the Chairman of Modern Group Ltd of Bristol, PA. Chairman of Hooper Inc. of Intercourse, PA; Lead Director of Verus LLC of Princeton, N.J.; and Vice Chair of Keim Inc. of Charm, Ohio, and lead director of Crazy Aarons Putty World of Norristown, PA. He is an advisor to IBM, Caliper, Journal of Social Innovation, DIEMlife, Fairmount Ventures, and DVFBC as well as several clients with DVFBC.

He also serves as the Board Chairman of the Academy of Natural Science of Drexel University and as a trustee of Drexel University. He is also a director of the World Affairs Council of Philadelphia, Ride to Work, World Café Live. He is a member of MHEDA, Material Handling Equipment Dealers Association, and past or current members of ARA (American Rental Assoc.), AED (Associated Equipment Dealers), NAW (National Association of Wholesalers) YPO (Young Presidents Organization), WPO (World Presidents Organization), and the Alliance for Strong Families and Communities.

Before ECS, he served as President and CEO of The Modern Group LTD. Before Modern, he was an executive with the IBM corporation, ROLM, and MCI. He is a former trustee and officer of The Westminster School in Simsbury, Connecticut, and a former director of the JJ Haines Company, Mountain Laurel Spirits LLC, Delaware Valley Floral Group, NAWIDE, Leadership Inc. Philadelphia, Victory Farm, and the Economy League. He is a past senior warden of Trinity Episcopal Church and a past president of MHEDA.

He is a nationally recognized speaker and author on the issues of Leadership, Governance, Poverty in America, Community Engagement, and Family Business. Dave is a guest lecturer at the University of Pennsylvania Non-Profit Leadership program and has spoken at Harvard, Temple, Kenyon, Drexel, Rutgers, and many trade associations and corporations. He is the author of the Muddy Boots Blog, www.themuddybootsblog.com, and a guest columnist at the Philadelphia Business Journal.

He is a graduate of Kenyon College '76 and The Westminster School '72. At Kenyon, he received his B.A. with honors in Economics and History. While at Kenyon, he played DIII Soccer and Lacrosse, volunteered with the local Fire Department, served as an EMT and on the fire line, and worked as a resident advisor. He is also a member of the Lambda chapter of Delta Kappa Epsilon. He is a member of Lookaway Golf Club, Sea Oaks Beach and Tennis Club, Balsam Lake Club, Trinity Episcopal Church, and the Athenaeum of Philadelphia. He is a life member of Trout Unlimited.

He and his wife of forty-four years, Jacqui, have two married adult children, one grandson, one granddaughter, and one active Westie. Dave is an avid fly fisherman, fly tier and outdoorsman. All things being equal, he would rather be on the waters of the Beaverkill.

Eric Muth

Eric was confirmed in the Lutheran church as a teenager, but remained "unchurched" until finding his Episcopal home at Trinity in 1991 with his family after moving to Bucks County. He sings in the Senior Choir (and Chamber Choir prior to the pandemic) with his wife Mary, whom he married in 2009, and over the years has served on two Organist/Choir Director search committees as well as the Pipe Organ committee. Most recently he served on the Rector search committee that brought Rob and his family to Trinity. Eric also serves on the lector rotation. When Eric's two (now grown) daughters were young they served as acolytes and sang in the choir.

Following his military service, Eric was educated at Cornell and The George Washington University School of Medicine where he earned a doctorate in Pharmacology. He spent his professional life as a laboratory scientist at the National Institute of Mental Health in Bethesda and then in the pharmaceutical industry at Wyeth (now Pfizer) where he directed the Neuroscience drug discovery group, and from which he has been retired for several years.

Dick Wallace

Dick has been a Solebury Township resident for 34 years and a member of Trinity since 1990.

In 1992, he and Patsy Tinsman were married here in the Trinity chapel. Previously Dick spent time on Vestry as a sponsor for the then newly formed Youth Group. He has served on the Property and Cemetery Committees. Before retiring, Dick was in the restaurant business with Marriott. Then he switched gears to landscape management. He can usually be found working outside, maintaining our wooded property.